



Notice Under the Americans with Disabilities Act

In accordance with the requirements of the Title II of the Americans with Disabilities Act of 1990 ("ADA"), the County of Northampton will not discriminate against qualified individuals with disabilities on the basis of the disability in its services, programs, or activities and complies with all regulations promulgated by the U.S. Department of Justice, Civil Rights Division, Disability Rights Section, and Title II of the ADA.

Effective Communication

The County of Northampton will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the County of Northampton's programs, services, and activities. A Request for Reasonable Accommodations form, which is attached to the Americans with Disabilities Act (Title II) Policy, is posted on Northampton County's website, or available upon request at the information desk of the Government Center (1st Floor).

Modifications to Policies and Procedures

The County of Northampton will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the County of Northampton offices, where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the County of Northampton, should contact the Title II ADA Coordinator listed herein as soon as possible, but no later than 3 days before the scheduled event.

Deputy Director of Human Services & Title II ADA Coordinator
2801 Emrick Boulevard
Bethlehem PA 18020

The ADA does not require the County of Northampton to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that the program, service or activity of the County of Northampton is not accessible to persons with disabilities should be directed to the ADA Title II Coordinator.

The County of Northampton will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.